

Modern Slavery Transparency Statement

This statement is published by Quadrature Capital Limited (“**Quadrature**”) pursuant to Section 54 of the Modern Slavery Act 2015 (the “**Act**”). This statement outlines the steps that Quadrature has taken to detect and prevent modern slavery during the financial year ended 31 January 2024. The use of the term “modern slavery” in this statement includes slavery, servitude, any type of forced or compulsory labour, and human trafficking as defined by the Act.

Approach

Quadrature is committed to mitigating the existence of modern slavery within its supply chain or any part of its business. Quadrature has a zero-tolerance approach to slavery and human trafficking in any form and it expects its suppliers and service providers to comply with these standards.

Quadrature will not intentionally procure products or services from, or enter into any agreement with, any business knowingly involved in modern slavery. The policies and procedures that Quadrature has implemented reflect its commitment to acting ethically and in compliance with all applicable laws in all areas of its business and in all jurisdictions. Quadrature has also implemented a whistleblowing policy and is committed to providing adequate protection for whistleblowers within its organisation.

Risk Assessment

Quadrature has assessed that the risk of modern slavery in its supply chain is low for the following reasons:

- Quadrature’s supply chain is relatively limited and predominantly comprises high value, high skill goods and services such as IT hardware and software, financial brokerage, market and “alternative” data, and accounting and professional advisory services.
- Quadrature’s suppliers are predominantly based in countries where the risk of modern slavery is low.
- Quadrature’s workforce is highly skilled and is based in countries where the risk of modern slavery is low.

Nonetheless, Quadrature is committed to mitigating the risks of modern slavery in its supply chain.

If Quadrature were to identify risks of modern slavery within its supply chain, it would take appropriate steps to investigate and remediate such risks. Such steps may include supplier engagement, enhanced due diligence, training, and updated procurement practices.

Review and Approval

This statement was approved on 8 May 2024 by Quadrature’s CEO, Aidan Devane, on behalf of Quadrature’s board of directors.